



# 10-Minute Supervisor Trainings

Kentucky Soil and Water Conservation Commission

MARCH 2018

## **COLLABORATION SURVEY PROJECT UPDATE**

**WHO WE ARE** - KACD Collaborative Conservation District Survey Planning Committee Members:

- Steve Coleman soil1951@yahoo.com – KACD, Committee Chairman
- David Rowlett d.rowlett@twc.com -- KACD
- Shane Wells swells@logantele.com --KACD
- Kevin Jefferies kevinjeff@bellsouth.net --KACD
- Ray Adams rayladams@yahoo.com -- Soil & Water Commission
- Kayleigh Evans kayleigh.evans@ky.nacdnet.net --KACDE
- Reed Cripps reed.cripps@ky.usda.gov -- NRCS
- Pam Williams pam.williams@ky.gov --Division of Conservation

**WHAT WE ARE DOING** - This committee has developed a survey tool for conservation districts and conservation partners to reveal results for a better understanding of conservation district collaborative efforts, share success stories and strengthen our conservation partnerships.

The Kentucky Association of Conservation District's leadership, on behalf of the Kentucky Conservation Partnership, will assess local, regional, and state levels of conservation districts' perceived levels of collaboration, identify factors that influence our partnership's collaborative processes, and identify themes and examples of successful methods of collaboration among our districts. This assessment will allow the partnership a clear perspective on current activities, as well as provide strategies to ensure all the members of the partnership are poised for the challenges and opportunities of the future.

**PLEASE SEE TRAINING HANDOUTS FROM AUGUST 2017 AND DECEMBER 2017 FOR PRIOR UPDATES**

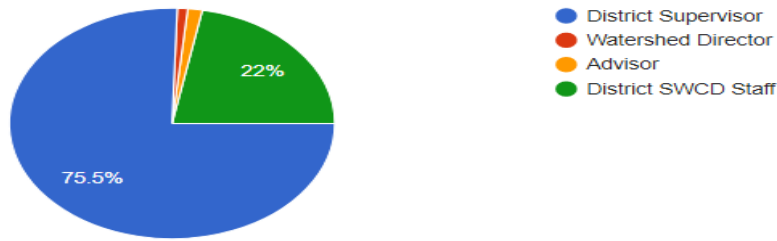
**As of January 10, 2018 – 497 Collaborative Surveys completed.**

Surveys completed in a single district - Shelby – 10; Caldwell – 10; Nelson- 9; Casey-9; Washington – 9; 102 counties and 3 watershed conservancy districts had completed the survey.

Area 8 out of the nine areas had the most surveys completed overall with 81; Area 7 with 70; Area 4 with 61; Area 6 with 60; Area 5 with 58; Area 1 with 57; Area 9 with 46; Area 2 with 34; and Area 3 with 24.

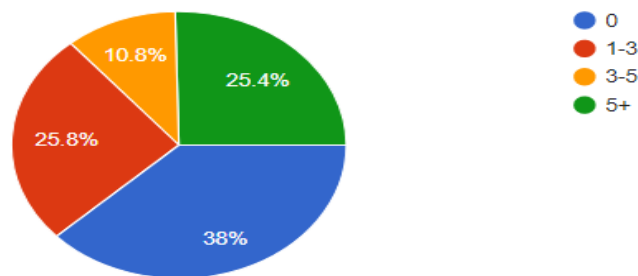
### 3. Role in which you serve:

486 responses



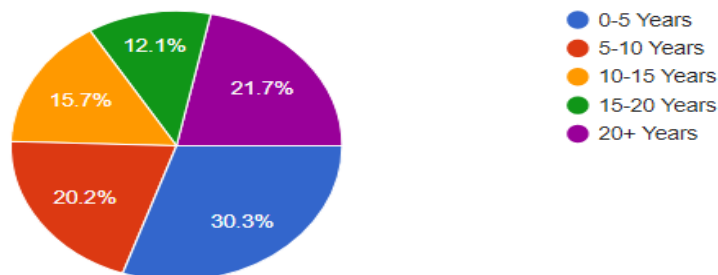
### 6. How many KACD Annual State Convention have you attended?

489 responses



### 5. Length of Service with SWCD:

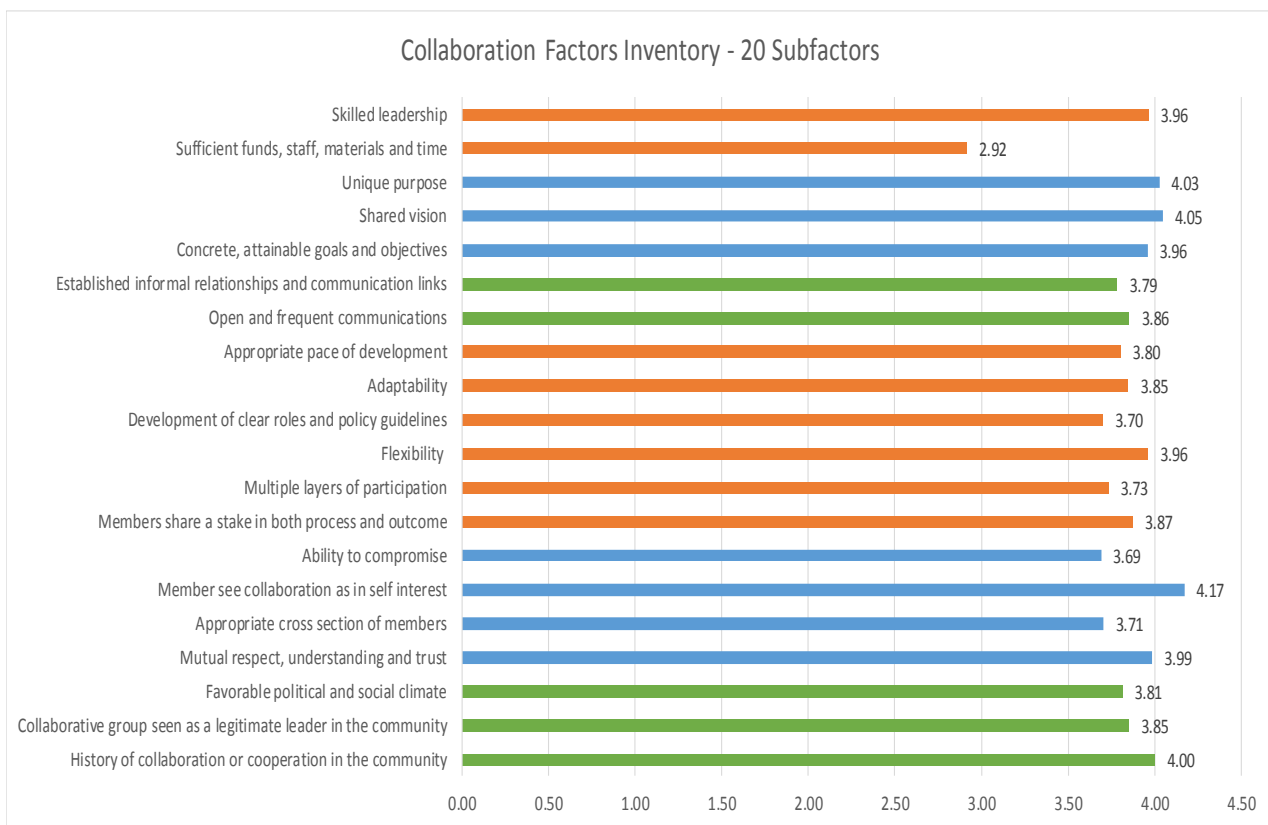
489 responses



	Female		Male		Grand Total
Advisor	4	57.1%	3	42.9%	7
District Supervisor	58	15.8%	309	84.2%	367
District SWCD Staff	90	84.1%	17	15.9%	107
Watershed Director	2	40.0%	3	60.0%	5
Grand Total	156	31.8%	335	68.2%	491

The above data analyzed to understand the six factors of collaborative success shows overall appreciation to Kentucky conservation district efforts with the most critical need for improvement directed to the resource variable.

Six main variables – environment, membership characteristic, process and structure, purpose, resources – are measured by multiple questions that then examine twenty sub factors and roll up into the six variables. However, it is important to get into the weeds and review each sub factor and if necessary individual question to determine anomalies or specific areas for improvement. **Of the six collaborative indicators, resources proved the greatest area of concern (3.27 out of 5) as it relates to sufficient funds, staff, materials and time.** The process and structure variable was found to be a needed area of growth though specifically driven by enhanced need for clearer roles, policies and guidelines or structure enhancements.



The chart above, color coordinated to show which variable it is influencing per the chart above, provides additional insight across all respondents into overall collaborative perceptions. Keep in mind the above mean averages are based on a collaborative scale from 1 to 5. Additional analysis will continue and final step will be for the Kentucky Partnership to complete final analysis and develop recommendations for future direction.

**WE WILL BE HAVING AREA COMPARISONS AVAILABLE DURING THE AREA MEETINGS TO BE HELD DURING MARCH AND APRIL.**